

## 2009 MONTHLY RATES FOR FULL-TIME, 3/4 and 1/2 TIME UNION EMPLOYEES

<b>MEDICAL PLAN</b>	<b>PREMIUM</b>	<b>CITY</b>	<b>EMPLOYEE</b>
<b>SINGLE OPEN ACCESS w/DEDUCTIBLE (\$1500)</b>	<b>467.84</b>	<b>467.84 *</b>	<b>0</b>
75% Part-time	467.84	350.88 **	116.96
50% Part-time	467.84	233.92 ***	233.92
<b>SINGLE PRIMARY w/ DEDUCTIBLE (\$500)</b>	<b>575.43</b>	<b>567.93</b>	<b>7.50</b>
75% Part-time	575.43	425.95	149.48
50% Part-time	575.43	283.97	291.46
<b>SINGLE DISTINCTIONS</b>	<b>650.29</b>	<b>482.54</b>	<b>167.75</b>
75% Part-time	650.29	361.91	288.38
50% Part-time	650.29	241.27	409.02
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<b>FAMILY OPEN ACCESS w/DEDUCTIBLE (\$1500)</b>	<b>1,222.84</b>	<b>1,120.75</b>	<b>102.09</b>
75% Part-time	1,222.84	840.56	382.28
50% Part-time	1,222.84	560.38	662.46
<b>FAMILY PRIMARY w/DEDUCTIBLE (\$500)</b>	<b>1,504.10</b>	<b>926.86</b>	<b>577.24</b>
75% Part-time	1,504.10	695.15	808.95
50% Part-time	1,504.10	463.43	1,040.67
<b>FAMILY DISTINCTIONS</b>	<b>1,699.76</b>	<b>926.86</b>	<b>772.90</b>
75% Part-time	1,699.76	695.15	1,004.61
50% Part-time	1,699.76	463.43	1,236.33

\* The City will also contribute \$100/month into a medical flexible spending account for this plan, single coverage only. To receive this contribution, Employee must enroll online in the 2009 Employer flexible spending account for \$1200. Employee can elect additional pre-tax deductions up to \$2800 for a total maximum election of \$4000/year.

\*\* The City will also contribute \$75/month into a medical flexible spending account for this plan, single coverage only. To receive this contribution, Employee must enroll online in the 2009 Employer flexible spending account for \$900. Employee can elect additional pre-tax deductions up to \$3100 for a total maximum election of \$4000/year.

\*\*\* The City will also contribute \$50/month into a medical flexible spending account for this plan, single coverage only. To receive this contribution, Employee must enroll online in the 2009 Employer flexible spending account for \$600. Employee can elect additional pre-tax deductions up to \$3400 for a total maximum election of \$4000/year.